

May 29, 2024

WARN # 8850

Michael Welter, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
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Mayor Ted Wheeler
1221 SW 4th Avenue, Room 340,
Portland, OR 97204
mayorwheeler@portlandoregon.gov

Dear Sirs,


This letter will serve as official notice that Cirium intends to implement a permanent layoff of our U.S.-based technology employees. These employees are remote-based throughout the U.S. Approximately 37 impacted employees are located in Oregon, with additional employees located outside of Oregon, some of which report to Oregon-based supervisors. This letter is being provided pursuant to the Workers' Adjustment Retraining and Notification Act (WARN), Public Law 100- 379.

The total number of employees to be laid off is expected to be 73. Employees were notified of the impending layoff on January 23, 2024. It is expected that this will be a permanent closure of our Oregon technology operations. However, we do not have a permanent physical location in Oregon.

Layoffs will occur in phases, beginning on July 31, 2024 and are anticipated to continue on or around September 18, 2024, November 15, 2024, and December 20, 2024.

Please reach out to me with any questions.

Sincerely,



Cynthia Paylor
Human Resources Business Partner
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